

*Deer Valley Unified School District No. 97*  
**COMMITTEE / WORK TEAM PROFILE**

August 29, 2022	2022-23	District Committee
Date	School Year	District Committee or District Work Team

**COMMITTEE / WORK TEAM NAME:** Certified Performance Pay Committee

**COMMITTEE / WORK TEAM CHAIRPERSON:** Scott Smith

**CHARGE OF THE COMMITTEE:**

The primary charge of the Performance Pay Committee is to develop and manage a plan for certified performance pay. "Develop" includes: Understanding of relevant State law regarding performance pay, soliciting and understanding Governing Board direction, constructing and documenting a plan that precisely articulates how performance pay is earned and calculated, and obtaining Board approval. "Manage" includes: Development and execution of a communication plan regarding performance pay, ensuring all data necessary to calculate pay is available to be collected, communicating results of performance pay calculations, appointing a sub-committee to hear appeals, and ensuring final payment to teachers.

**COMMITTEE / WORK TEAM DURATION:** On-going  
school year, on-

Cabinet Use Only:

Approved for Committee / Work Team Creation and Membership Recruitment

Request Denied